



Second Harvest Food Bank of Middle Tennessee Youth Volunteer Leadership Program FARM TO FAMILIES Volunteer Leaders

Description

Youth Volunteer Leaders will oversee volunteers in various projects at the partner farms, supporting them in producing measurable results during each volunteer shift. Volunteer Leaders will be trained in core principles of leadership and customer service during an 8-week session (June-July 2017).

Application Process

- Apply at www.secondharvestmidtn.org/volunteer
- Volunteer Leader Applications are due by **Friday, March 31st**.
- Volunteer Services will review applications and will schedule an interview with potential candidates.
- Once accepted, each Volunteer Leader will receive their summer schedule along with an informational packet that will outline goals, expectations, and training materials.

Duties/Responsibilities

- Attend a Volunteer Leader orientation before the start of the session.
- Train with the Farm to Families Coordinator for a week to learn about the program processes.
- Once training is completed, Volunteer Leaders will assist in leading volunteer groups:
 - Meet with Farm to Families coordinator before the volunteer shift to receive project assignment and instructions.
 - Understand the project thoroughly, including
 - Purpose (Why the project is important/ who it benefits/ etc...)
 - Process (Explain how to complete the project)
 - Jobs (Ex: gleaning/weeding/etc...)
 - Make sure the Farm to Families van is set up properly and the supplies for the project are clean and organized.
 - Help greet volunteers as they arrive
 - Create a positive volunteer experience
 - Help Farm to Families Coordinator organize and direct volunteers to sign in, create nametags, and fill out waivers.
 - At the end, help Coordinator clean tools, organize them back in the van, collect all paperwork, load donated produce, drop off donated produce, etc.
- Attend 1-3 opportunities in other departments to build knowledge of Second Harvest's impact outside of Farm to Families. This may include attending a department meeting, going to a Kid's Café, volunteering at a Perishable Distribution, volunteering at the warehouse, etc.
- Write a service learning reflection at the end of the session to demonstrate the impact of volunteerism at Second Harvest.

Skills, Knowledge, and Abilities

- Display maturity, flexibility, dependability, responsibility, and the ability to work as a team member.
- Be respectful of all persons, regardless of age, gender, ethnic or cultural background, religion, or sexual orientation.
- Possess strong interpersonal and organizational skills.
- Be enthusiastic during long, hot, somewhat tiring shifts out in the fields.

Volunteer Requirements

- Must meet hours requirements. At least 2-3 shifts a week. Shifts are 8 am – noon, Monday-Saturday, depending on the week. We will assign schedules based on both the student's and Second Harvest's needs.
- Must be 16-18 years of age.
- Must be able to meet out at the farms for each shift and have a reliable form of transportation.
- Represent Second Harvest Food Bank of Middle Tennessee in a positive and professional manner.

Outcomes

- To demonstrate a growth in leadership abilities.
- To learn more about the various small and large farms around Davidson County, and the roles they play in helping feed hungry people.
- To gain knowledge of Second Harvest and the issue of hunger in our community.
- Receive an evaluation letter on developed skills.
- Receive a certificate detailing number of hours served.